Hours Lost Due to Work Related Injury/Illness
Emergency Services
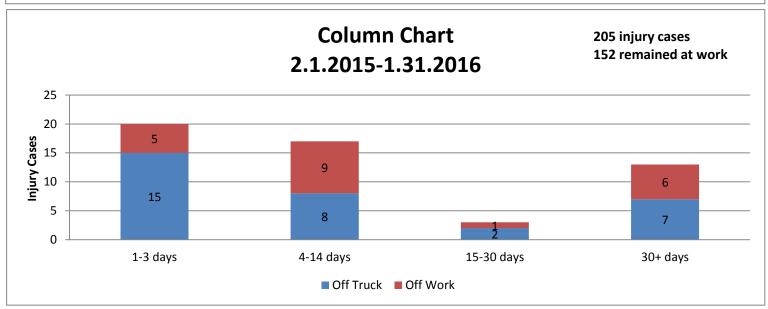
LouieStat

KPI Owner: Jordan Mudd   **Process: Employee Safety**

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: CY15 Avg 335 hrs/pay period (1.8%) **Goal:** Reduce hours lost to 1.2% (one standard deviation below CY2015 average) **Benchmark:** TBD	**Data Source:** Payable Time PeopleSoft **Goal Source:** Dept Management Team **Benchmark Source:** TBD	**Plan-Do-Check-Act Step 5:** Pilot short term and/or long term solutions **Measurement Method:** The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours **Why Measure:** Minimize number & severity of workplace injuries/illness **Next Improvement Step:** Improve case management via weekly conference call with WC adjuster. Invest in Fit Responder injury prevention program. Improve RTW assignment process.

How Are We Doing?

01.03.16-02.13.16 CY-to-Date Goal	01.03.16-02.13.16 CY-to-Date Actual		01.31.16-02.13.16 Goal	01.31.16-02.13.16 Actual	
612	**1,480**	🔴	**209**	**452**	🔴
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness

Legend: Hours Lost — Median — Goal — Benchmark

Good (downward arrow)

Column Chart
2.1.2015-1.31.2016

205 injury cases
152 remained at work

Column chart — Injury Cases by duration: 1-3 days (Off Truck 15, Off Work 5), 4-14 days (Off Truck 8, Off Work 9), 15-30 days (Off Truck 2, Off Work 1), 30+ days (Off Truck 7, Off Work 6). Legend: Off Truck, Off Work.